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ABSTRACT

Designed as the final step in a carefully articulated work-readiness program, Mentors provides students interested in health care careers with an opportunity to develop superior employability skills, while striking a balance between work and school. The Mentors program links the school community, the student, and host organizations in a mutually respectful program geared toward developing a student's workplace behaviors. Participants receive the benefit of a volunteer mentor, continue to participate in a school-based support program, and whenever possible, receive a salary through a local funding source. The mentor/student match is closely monitored and the student is evaluated at each level of the program. Through the Mentors program students practice skills in nine core areas: academic foundation; oral and written communication; organizational systems; employability skills; legal responsibilities; ethical considerations; safety practices; teamwork and handling conflict; and health maintenance practices. This booklet contains the activities used in the Mentors program. Student handouts are designed for the pre-mentor, on-site mentor, and post-mentor levels. Handouts for worksite mentors, as well as schools and program managers are also included. (MKA)

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